



**BHARAT SANCHAR NIGAM LTD.**

(A Government of India Enterprise)  
SEA, Section, Corporate Office,  
7<sup>th</sup> Floor, Bharat Sanchar Bhawan,  
Harish Chander Mathur Lane, Janpath  
New Delhi – 110001.

No.4-11/2015-SEA.  
Dated: - 01.09.2016.

To

The Chief General Manager/Circle IFA,  
Bharat Sanchar Nigam Limited,  
Kerala Telecom Circle.

**ORDER**

Subject: - Appointment of 'Junior Accounts Officer on probation' under DR quota consequent on completion of 11 weeks of pre-appointment training w.e.f. 20.06.2016.

The undersigned is directed to convey the approval of the Competent Authority for communicating the following list of Direct Recruit candidates undergoing 11 weeks of pre-appointment training at RTTC Trivandrum containing their Circle/Unit of posting to be appointed as JAO subject to successful completion of pre-appointment training of 11 weeks. The terms and conditions of appointment are given in **ANNEXURE-I**. Formal appointment orders may be issued by the CONCERNED TERRITORIAL CIRCLE OF ALLOTMENT, accordingly after they resume their duties, under intimation to this office.

S.No	Name	Training Centre	Circle Allotted	Posted To
1	MIDHILA PRAKASH	RTTC Trivandrum	KERALA	KERALA
2	KHROOYATHA PDE	RTTC Trivandrum	KERALA	KERALA

(Sunil Rajput)

Assistant General Manager (SEA)

Copy to:

1. CGM, NATFM, RTTC Compound, Gachibowli, Hyderabad.
2. PPS to Director (HR), CO, BSNL.
3. GM (FP), GM (Recruitment), GM (Training) CO BSNL.
4. The AGM (Trg. Fin), CO BSNL.
5. Guard File/Spare

## **ANNEXURE-I**

### **Terms and conditions**

1. Candidate must have clear and satisfactory PVRs duly issued by the Competent Authority.
2. Appointment as 'JAO on probation' is subject to the successful completion of pre-appointment training of 11 weeks.
3. The appointment is on provisional and on purely temporary basis and subject to the terms and conditions laid down in Recruitment Rules of JAOs in BSNL. They will be governed by all the relevant rules and orders as issued by CO, BSNL from time to time.
4. The appointee will be on probation for a period of 2 years and if during this period his/her work and/or conduct is/are found to be unsatisfactory; he/she will stand discharged from the service.
5. The appointment carries with it the liability to serve in any part of **(Name of Circle)\* Telecom Circle** & also be liable for field service in any part of India in times of War/National Emergencies. The appointees who have not completed the age of 40 years if so required will be liable to serve in the Territorial Army subject to the provisions of section 6 – A of the Territorial Army Act, 1948 (58 of 1948) and the rules made there under.

Note: \* Name of Circle will be Allotted Circle of Candidate.

6. On appointment and on joining as "JAO on probation" the pay will be fixed in the IDA pay scale Rs.16400-40500/-.
7. Only actual transit time is admissible from the Training Centre to the allotted Circle. If the candidates do not join the allotted circles immediately, their appointment as 'JAO on probation' will be treated as cancelled.
8. Candidates/JAOs on probation have to undergo training, as may be scheduled and intimated by CGM NATFM, Hyderabad / Corporate Office, New Delhi from time to time within the total probation period of two years. They will earn their first increment only on completion of one year and after successful completion of the Second Module Training. Similarly, they will be eligible to earn their second increment only on successful completion of the remaining third module training successfully during the second year of probation.
9. In case any candidate fails to comply with the terms and conditions mentioned above, the appointment as 'JAO on probation' will be terminated forthwith, without any notice.
10. Officials will not bring/attempt to bring any political or other outside influence either directly or through the relatives for the change of the Circle / Station of posting upon any superior authority. In case of any such influence, they will attract the provisions of Rule-5 of BSNL CDA Rules 2006 and action will be taken accordingly.
11. BSNL reserves the right to withdraw this offer or terminate the appointment of any candidate or candidates, without assigning any reason, whatsoever.